HEALTH PLANS FOR EMPLOYEES OF LARGE FIRMS PAID FOR A SMALLER PORTION OF ENROLLEE MEDICAL EXPENSES IN 2016

The share of medical expenses paid by health plans for employees at large firms has been falling in recent years, dropping by 1.3 percentage points nationwide between 2014 and 2016, according to data from the Medical Expenditure Panel Survey. Across the country, these plans paid for 80.4% of the medical expenses of their enrollees in 2014, compared with 79.1% in 2016. This means if a worker covered by an employer health plan at a large firm incurred \$5,000 of expenses in 2016— close to average for the population covered by employer- sponsored insurance —the health plan would have paid \$3,955.

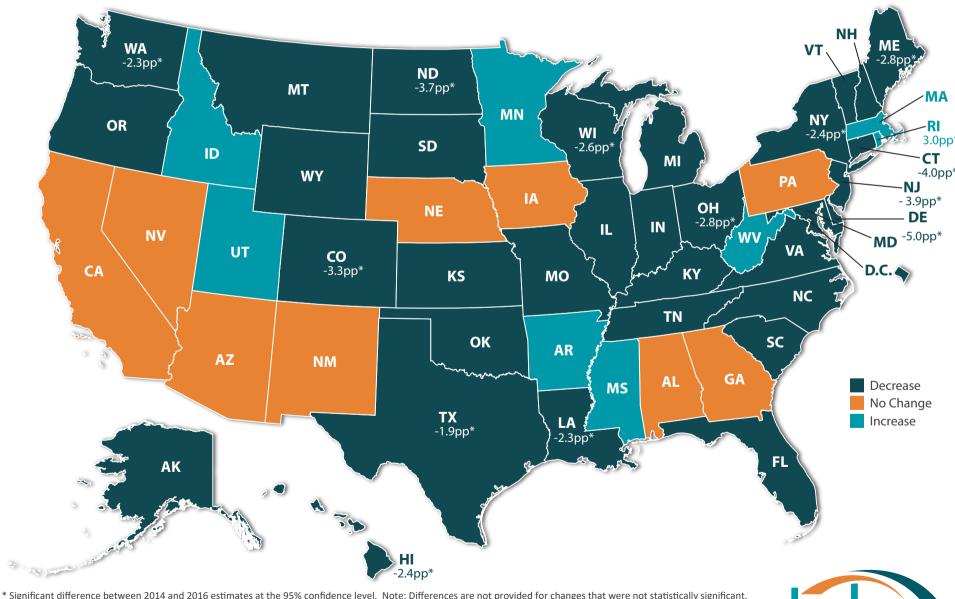
STATES SAW SIGNIFICANT DECREASES IN THE PERCENT OF ENROLLEE MEDICAL EXPENSES PAID BY HEALTH PLANS AT LARGE FIRMS. 2014-2016 2016 2014 DE 83.0% CT NJ ND ME WI NY WA TX Rhode Island is the only state that saw a significant

80.0%

85.0%

75.0%

PERCENTAGE OF ENROLLEE MEDICAL EXPENSES PAID BY HEALTH PLANS FOR EMPLOYEES IN LARGE FIRMS, 2016



Source: SHADAC analysis of unpublished tabulations from the Medical Expenditure Panel Survey/Insurance Component, 2014, 2015 & 2016. **Notes:** MEPS defines large employers as firms with greater than 50 employees except for in some states such as Colorado and New York in 2016 where they defined large employers as firms with greater than 100 employees. The average health care cost was \$5,141 in 2015 for Americans under 65 and covered by employer-sponsored insurance, according to the Health Care Cost Institute. For additional information on employer-sponsored insurance coverage at the state and national level, visit www.shadac.org/ESIReport2017.