

2016 WORKER ENROLLMENT IN HIGH-DEDUCTIBLE HEALTH PLANS

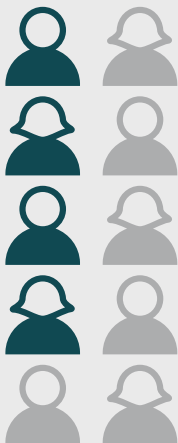
UTAH



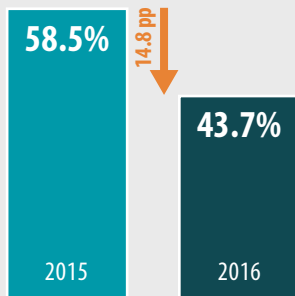
39,700 FEWER UTAH WORKERS ENROLLED IN HDHP IN 2016

OVER 40%
(43.7%) of Utah workers with employer coverage were in high-deductible plans in 2016

245,500 PEOPLE



The percentage of Utah workers with employer coverage who signed up for HDHPs **FELL 14.8 pp** from 2015 to 2016



The rate of HDHP enrollment among Utah workers with employer coverage was **1.1 pp ABOVE** the national average

UTAH RATE: 43.7%
NATIONAL RATE: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., \$1,300 for an individual and \$2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes.

Source: SHADAC analysis of the Medical Expenditure Panel Survey- Insurance Component (MEPS-IC), 2015, 2016.