2016 WORKER ENROLLMENT IN HIGH-DEDUCTIBLE HEALTH PLANS



NEARLY 45%

(44.3%) of Maryland workers with employer coverage were in highdeductible plans in 2016

The percentage of Maryland workers with employer coverage who signed up for HDHPs GREW **12.7 pp** from 2015 to 2016*

 2015
 44.3%

The rate of HDHP enrollment (among Maryland workers with employer coverage was **1.7pp** ABOVE the national average

MARYLAND RATE: 44.3% NATIONAL RATE: 42.6%

Notes: Health plans with high deductibles are defined as plans that meet the minimum plan deductible amount required for Health Savings Account (HSA) eligibility (i.e., \$1,300 for an individual and \$2,600 for a family in 2015 and 2016). Annual changes were significantly different at the 95% confidence level. Estimates used here refer to private sector employees working at firms of all sizes. *Due to rounding, numbers presented do not subtract precisely to the difference provided. **Source:** SHADAC analysis of the Medical Expenditure Panel Survey- Insurance Component (MEPS-IC), 2015, 2016.

